

# ARSIEM CORPORATION WORKFORCE & TRAINING ASSESSMENTS

Fine Tune Your Workforce, Enable Mission Success

## OVERVIEW

ARSIEM Corporation is an agile and responsive small business that provides specialized workforce and training assessment consulting services to highly technical fields. Ensuring workers have the right skills and capabilities is critical to the success and growth of your business and mission. We have professionals with a track record of providing assessment for critical fields like information technology, cybersecurity, software/systems engineering, and highly analytical work roles. We will partner with you to develop a deep understating of what skills your employees need to drive mission success and help you map out a path to bring your workforce to new levels of performance.

## Questions to Consider

- Are your training budgets constrained?
- Are you confident you are spending your training budget effectively and are getting good return on investment?
- Does your workforce have compliant skills?

## Our Solution

- ARSIEM Corporation's consultants have developed proven methodologies for rapid workforce and training program gap assessments.
- Our evaluators and assessors will provide you with independent and trusted evaluations and recommendations to ensure your workforce is getting the right amount and type of training to accomplish your mission.
- We offer standardized packages and pricing to address small, medium, and large workforce enterprises.

## Qualifications and Resources

ARSIEM Corporation has a world class cadre of workforce assessment evaluators and instructional systems design professionals with experience performing highly complex evaluations and assessments of training needs and training programs. Our evaluators and assessors are expert consultants specializing in technical and analytic work roles. Our team has over 100 years of collective experience performing assessments for clients to include the U.S. Department of Defense and Intelligence Community.

## How It Works

ARSIEM Corporation will provide an initial free consult with you to help determine the size/scope of your challenges and if our services are applicable. Following the initial consultation, we will recommend what services we can provide and at what size/duration. We will provide a customized proposal and upon acceptance commence work.

We will typically assign a lead assessor/evaluator to act as your single point of contact to ensure streamlined communications. Our assessor will outline data collection/gathering requirements (work role data, position descriptions, pre-existing job task analysis, interview/focus-group requirements, observation requirements, etc.). Our assessors will then utilize quantitative and qualitative analysis methods to baseline skill or training requirements and perform gap assessments and make recommendations to your training programs. Depending on the number or work

roles/position types, number of training programs, complexity of missions, will determine the length and/or number of assessments required. Assessments range from 30 days to 180 days. We provide status updates throughout our process and upon conclusion of our assessment we will provide final deliverables.

Deliverables	Description
Workforce Skills Assessment Report	Detailed report of assessment process utilized, data gathered/analyzed, detailed findings, recommendations, and executive summary.
Training Gap Assessment Reports	Detailed report of assessment process utilized, data gathered/analyzed, detailed findings, recommendations, and executive summary.

## EXPECTED FINANCIAL & TECHNICAL RESULTS

- Improved Return on Investment on Training Budgets
- Reduction of redundant/unnecessary training and time away from productive work
- Faster/Streamlined training pipelines
- More productive workforce
- Increased/New workforce capabilities
- More satisfied employees

## COMMERCIAL PRICING

Workforce Skills Assessments	Price
Skills Assessment (Small Scale, 30 to 45-day assessment)	\$100,000.00
Skills Assessment (Medium Scale, 60 to 75-day assessment)	\$200,000.00
Skills Assessment (Large Scale, 180-day assessment)	\$400,000.00
Training Program and Training Gap Assessments	Price
Training Assessment (Small Scale, 30 to 45-day assessment)	\$80,000.00
Training Assessment (Medium Scale, 60 to 75-day assessment)	\$160,000.00
Training Assessment (Large Scale, 180-day assessment)	\$320,000.00

Disclaimer: The prices listed in the preceding table are an estimate for the services discussed. This summary is not a warranty of final price. Estimates are subject to change based on project specifications.

## CONTACT US FOR A FREE CONSULTATION

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